ARUL ANANDAR COLLEGE



(An Autonomous Institution Affiliated to Madurai Kamaraj University)
Re-accredited (3rd cycle) by NAAC with 'A' Grade - CGPA 3.66
on a 4-point scale

Karumathur - 625 514, Madurai District, Tamilnadu

5.2.1 Average percentage of placement of outgoing students during the last five years

Sample Offer Letters

2020-21



Directorate of Manpower Planning & Recruitment C WING IHQ-MoD(Navy) Sena Bhawan, New Delhi 110011

23 Jul 21

CALL LETTER FOR FINAL MEDICAL EXAMINATION FOR ENROLMENT IN THE INDIAN NAVY

Dear Vikram,

- This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for SSR August, 2021 batch.
 Your enrolment will be subject to your clearing the final medical examination and various tests (Screening, Entry Behavior test, etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
- 2. You are to report to the Recruiting Office, INS Chilka on 21/08/21 06:30 hrs.
- You have been appointed against your registration number G3200104NL.
- Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars not matching with the information provided in the Original Documents.
- Please get your Pre-Enrollment police verification certificate completed, duly signed by police authority, and bring the same to INS Chilita.
- All candidates are to compulsorily to carry COVID-19 negative certificate lissued by State/District Medical Authorities) not more than 96 hours old before reporting at INS Childs. COVID-19 protocols to be followed by candidates during induction as mentioned in joining instructions.
- 7. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, CrossCountry, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
- You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training peroid, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory).
- Post enrolment during the period of training and thereafter, if certain diseases/ aliments are detected which were not detected during preliminary and final medical, you will be invalided out from the service through a Medical Board as per current orders.
- 10. During your training period and thereafter, you will be entitled to full pay and allowances, free uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concorned candidates will be disqualified at any stage of selection, training or service and debarred from further selection apportunities. Also, candidates involved will be proxiculed under IPC Sections 420 (Cheoting), 467 (Forgery of selection), 468 (Forgery for cheoting) and 471 (using genuine as forged).

NOTE:

- This is a computer generated report and does not require signature.
- 2. Please download the joining instructions for further action.



June 7, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme Wipro Limited, Dodda Kannelli Sarjapur Road, Bengaluru - 560 035.

Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DANNY CHRISTOFER,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program.** You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely, For **Wipro Limited**,

Krim

Aparna Shailen General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on



- # 2/104A, SF NO. 185/5A, Ramasamy Goundancer, Kesariyur, Murungai (PO), Thothyam (TK), Tiruchirappatti - 621 207, INDIA
- a info@myagrinutrition.com 😥 www.myagrinutrition.com
- 491 91594 47812 | 491 95854 78539

OFFER LETTER

Date: 28th August 2021

To.

Mr Denisdon, 34/24, 5th Sasthiri Street, Meenakshi Nagar, Siyagangai-Tamil Nadu,

Dear Mr Denisdon,

We are happy to inform you that based on your application and subsequent interview with us, you have been selected for the post of QA-QC Analyst (Trainee). This offer takes effect from your date of joining on 01st September 2021 and you shall be directly reporting to our Technical Service- Head. We would request you to report at our Factory on the mentioned date at 9:00 am.

Your remuneration would be INR 12000/ Month. As per organization policy, the probation period applicable to you shall be for six (6) months where you shall be provided with necessary training after which based on your performance you shall be designated as QA-QC Analyst. Company shall provide free accommodation for a short period of time after which at discretion of the management necessary arrangements shall be made.

During probation, the period of notice required for resignation is one month on either side. You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Regards,

athorized Signato

For My Agrinutritio

Candidate' Acceptance Signature

A. Francis Sachin, B.Sc Food Science and Technology

Telephone/FAX No. 08028478411

Frontier HQrs (Spl Ops)
Odisha at Bangalore
PO: AFS Yelahanka
Bangalore-560 063

No. 836/RA/CT(GD)/SSC/FTR BGLR/21/ 14 9 1

Dated, the ON Feb' 2021.

ROLL NO. 8204008739
FRANCIS SACHIN P S/O PANEER SELVAM A
D NO-7/112, WEST STREET MELAKOVILPATTI,
VILL & PO - KOMBAIPATTY
TALUK - NILAKOTTAI
DISTT- DINDIGUL
TAMIL NADU - 624202,

OFFER OF APPOINTMENT FOR THE POST OF CONSTABLE (GD) IN BSF THROUGH SSC- 2018

Refer your application for the post of <u>CONSTABLE (GD)</u> in Border Security Force and consequent upon qualifying the prescribed recruitment tests for the above post, I am directed to inform that you have been provisionally selected for the post of <u>CONSTABLE (GD)</u> in BSF in the Pay Matrix Level-3. Pay Scale of Rs.21,700-69,100/- of 7th CPC (Revised Structure) and other allowances admissible from time to time.

- Your appointment to the above post is subject to the following terms and conditions:
 - (a) The appointment is 'PROVISIONAL' till receipt of a "no adverse" character and antecedents verification report from the concerned Civil Authorities. In the event of receipt of any adverse report from the Civil Authorities your services will be terminated immediately without any prior notice.
 - You will be governed by the provisions of BSF Act-1968 and BSF Rules-1969 as amended from time to time and other Central Government Orders, Rules and Regulations as applicable from time to time.
 - (c) Initially you will be on probation for a period of two years, which may be extended by the appointing authority for such further period or periods not exceeding one year, for reasons to be recorded in writing. During the period of probation, if the appointing authority considers that you are not likely to become an efficient member of the Force due to any reason, your services can be terminated without assigning any reasons or without any advance notice.
 - (d) The post is temporary but likely to be made permanent in due course. In case the temporarily post is abolished, your services shall be terminated without assigning any reason.
 - (e) If you tender resignation from service within a period of 10 years for reasons other than accepting a job under Central or State Government for which cadre clearance has been granted, your resignation may be accepted only after you refund to the Government training cost or 3 months' pay and allowances last drawn by you or if you have not completed three months service, on the basis of pay and allowances to which you are entitled in the month which you tender your resignation, whichever is higher.

- (f) In addition to admissible pay and allowances, you will be entitled to free Govt accommodation/ HRA, Uniform Allowances (annually)and Ration Money Allowances, etc a per admissibility from time to time.
- On your joining at Training Institution, you will be examined by Medical Officer to detect/discover any disease/disability/accidental injury acquired during the intervening period of initial medical examination & date of joining and you will be allowed to join only on being found "FIT".
- You will be required to produce following <u>original documents</u> along with a photocopy of each duly self-attested at the time of joining in BSF:-
 - (a) Character certificate from two Gazetted Officers as per specimen attached to this letter.
 - (b) Certificate of all education and other technical qualifications.
 - (c) Matriculation or equivalent certificate as proof of age.
 - (d) Original Domicile Certificate (Preferably Electronic certificate)issued or countersigned by an officer not below Tehsildar or SDO/SDM of the area where you originally reside.
 - (e) Original Scheduled Caste (SC), Scheduled Tribe(ST) or Other Backward Classes (OBC) certificate (Preferably Electronic Certificate) issued by notified Competent Authority in the prescribed format.
 - (f) 06 copies of recent colour passport size photographs of candidate and 02 copies of joint recent colour photographs with spouse, if married.
 - (g) Candidate's copy of PST/PET & Medical documents.
 - (h) A Saving Bank account in your name be opened in the State Bank of India located in your locality/District after completion of Know Your Customer (KYC) formalities and should be in possession of ATM Card/Cheque Book and front page of your saving bank account (in SBI) alongwith cancelled cheque while reporting for crediting your salary in the SB account on appointment.
 - (k) Copies of PAN Card & Aadhar Card etc.
- 4. You will not entitled for any TA/DA on joining your first appointment.
- The offer of appointment is further subject to: -
 - (i) "Provisions of Rules-7 of BSF Rules-1969 which envisages that a person who has entered into or contracted a marriage with a person having spouse living or who having a spouse living has entered into or contracted a marriage with any person shall not be eligible for appointment in the Force"
 - (ii) Taking of on oath of allegiance/faithfulness to the constitution of India (or making a solemn affirmation to that effect in the prescribed from).
 - (In case, any of above conditions are not fulfilled, the Department will not entertain any claim for damages and other losses suffered by you).

- You shall be liable to serve in any part of India or aboard.
- 8. The appointment is provisional and subject to conditions mentioned above and your character and antecedents, education and the Caste/Tribe/OBC certificates being verified through proper channel. If the verification reveals that any of your claim/information is false, your services can be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code/BSF Act or any other law.
- 9. You will entitled to the pensionary benefits as per new restructured DEFINED CONTRIBUTORY PENSION SYSTEM applicable for the entrants to be Central Government Service from Jan'2004 Therefore, you would make monthly contribution @ 10% of the Basic Pay and DA towards the new pension system from the date of appointment.
- 10. If you accept this offer of appointment, you may report at STC BSF Indore, Airport Road, Near Bijasan Mata Mandir, Distt Indore, State Madhya Pradesh, PIN 452005 on 01st April' 2021 repeat 01st April 2021 for completion of appointment formalities and further duties failing which this offer of appointment would automatically lapse.

11. Adm/Joining Instructions: -

- (a) You must be in possession of sufficient money to meet your day to day expenditure as getting of initial salary may take one or two months.
- (b) You must carry of seasonal clothing as well as civies, day-to-day personal use items and light bedding
- (c) Keeping in view the prevailing COVID-19 pandemic in the county, you must be in possession of negative test report of COVID-19 at the time of joining at STC BSF Indore.
- (d) The nearest Railway Station of STC BSF Indore is Indore, from Indore Railway Station to STC BSF Campus by road in BSF vehicle.

(e) Help line number of STC BSF Indore is 0731 - 2929017 & Help line number of STC BSF Odisha at Bangalore is 080-28478411.

For IG Ftr HQ (Spl Ops) BSF Odisha, Bglr

Copy to -

- 1) FHQ (Pers Dte Rectt Sec)
- 2) STC BSF Indore

for information please

for info alongwith dossier of above indivi to complete enrolment formalities on reporting.

- Dossier of the indvl
- 4) File

J. Joseph Xavier, B.Com with Computer Applications



Name: 202ESH XYAZEU 2.

Address 1/15 South Stace &

Lauranass Lasumaknes L

Date:

Dear Joseph,

Subject: Offer letter

We are pleased to offer you a position of Associate in PricewaterhouseCoopers Service Delivery Center (Kollasta) Private Limited (hereinafter, the "Company" or "PwC SDC") on 24 - 5 = 5 - 240' subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be Bangalore.

Your Fixed Compensation will be Rs. 473000 as detailed in Appendix A. In addition to that, you may be eligible for performance incentives as indicated in Appendix A and benefits as determined by the Company's policy. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall superseds.

This offer of employment is valid for a period of four calendar days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within four days of receiving the offer letter indicating the date of joining.

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited

Registered Office: 13th Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Selt Lake, Kolkata 700 ogs

Telephone: +91 (33) 6620 9018,

Email id: pwesde@xa.pwe.com, Website: https://www.pwc.in/sdc.html

CIN: U72200WB2010PTC142115



We take pride in being an employer of choice and would like to welcome you to join this Company and contribute to our successes.

We look forward to a long and mutually beneficial relationship with you.

Yours faithfully,

For and on behalf of-PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited

Authorised Signatory

24/2 2020

Date

Date

2019-20

K.Nithish, B.Sc Computer Science

HCL TRAINING & STAFFING SERVICES PVT. LTD.
Registered Office: 806, Siddharth, 96 Nehru Place, New Delhi-110019, INDIA
www.hdtss.com

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: 12 November 2020

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - HCL/BS-BC/TSS-M/1120/002

Dear Nithish K

4/152,Chettikulam(PO),Checkanurai(VIA), Usilampatti,Madurai, Tamil Nadu 625514

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 6 months Training Program commencing on 17 November 2020 At HCL TSS Madurai Training Center.

The **6** months training program comprises Classroom Training that involves job-readiness skills training. Owing to the current circumstances, training may be imparted through online mode or physical mode as per the conditions.

Enrolment to the Training Program is subject to the terms and condition as laid down below:

- a) The program fee of INR 1,77,000 /*- (Program fee Rs. 1,50,000 + Rs. 27,000 tax) needs to be deposited, below is the break up for the same:
 - Initial fee for seat reservation is INR 35,400/- to be paid within 3 days of receiving the Offer of Admission.
 - Balance Fees of INR 1,41,600 /- (inclusive of all currently applicable taxes), to be paid within 30 days from commencement of Classroom Training.
 - Payments to be deposited into the bank account details mentioned in Annexure 1
- b) Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- d) Further, you shall submit the graduation final year / semester exam marksheet, within 15 days of declaration of result. In case the same are not submitted within 45 days from start of classroom training, for purpose of Company records and to the bank, in case bank loan is availed, your admission would stand revoked without any prior notice.



HCL TRAINING & STAFFING SERVICES PVT. LTD. Registered Office: 806, Siddharth, 96 Nehru Place, New Delhi-110019, INDIA www.hcltss.com

You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' and emailing it to us at hcl.madurai@hcl.com within 3 working days of the receipt of this letter/communication.

The detailed terms and condition of admission to this Training Program is outlined in **Annexure 1**.

Welcome to HCL TSS!

With Best Wishes

Srimathi Shivashankar

Program Director



C.Priyadarshan, B.Sc Information and Technology

OFFER AND APPOINTMENT LETTER

Offer Release Date: June 3, 2021

Dear Priyadarshan C, No:16,GurunathankovilSt, Madurai, Tamil Nadu, India, 625017

Dear Priyadarshan C,

Congratulations! With reference to your application and subsequent discussions with us, we are pleased to inform you that you have been selected for employment with HCL Technologies Ltd. as SOFTWARE ENGINEER.

We take this opportunity to thank and appreciate your decision to join us. Your current working location will be at HCL — Technologies Ltd., ELCOT-SEZ IT Park, Plot No. 5 & 7, Ilandaikulam, Madurai, Tamil Nadu, - 625 020 and you are requested to report on June 4, 2021 at 9:00 AM at the respective location.

The details of your compensation and benefits package along with the terms and conditions of employment applicable from the date of your joining are annexed herewith. As confirmation of your acceptance, please sign the duplicate copy of this Offer and Appointment Letter along with the Annexures and submit the same to **Lissy Mariya S** at the address mentioned above.

Welcome Onboard! We look forward to a mutually fruitful association

For HCL Technologies Limited,

Amrita Das

Vice President, Head-Global Rewards

HCL

T.Kannan, B.Sc Computer Science



APPOINTMENT LETTER

HR_APPT_2020_10_2246

DATE: 10/11/2020

To

KANNAN

Emp ID: 22323

7/750, Behind Govt. Hr. Sec. School. Checkanurai, Thirumanagalam-625514.

Dear Mr/Ms. KANNAN

With reference to your application and the interview you had with us, we hereby offer you an appointment as **OPPO**Experience Consultant in our Company with effect from 10-Oct-20 on the following terms and conditions.

1. REMUNERATION:

- a) Your Gross Salary during your probation period will be 10000/- per Month.
- b) You will be entitled to leave and other fringe benefits as per the policies of our company.
- c) You will be required to join/continue be a member of the Employee Provident Fund and Employee State Insurance Fund (If applicable), be bound by its rules and entitled to its benefits.
- d) Income Tax will be applicable as per the Income Tax act 1961 and notifications thereon by the Government of India.

2.PROBATION

The initial period of probation will be for Three (3) months. On successful completion of your probation period, your appointment will be confirmed by us in writing based on your performance. During the probation period less than a month, your service will be liable to termination by either side without giving any notice period or pay in lieu of the notice period; During the probation period more than a month, your service will be liable to termination by either side giving 7 days of notice period or pay in lieu of the notice period based on the description to the clause 8.

3. WEEKLY OFF AND HOLIDAYS

You are entitled for one full day rest / off in a week. You are eligible for Other Holidays as per the company holidays list.

4. TRANSFER

You are also liable to be transferred from one branch/ Location/Department of the Company to another and on such transfer; you will be governed by the working hours and other service terms and conditions as applicable to that Branch/Location/Department

FRQ BRO Private Limited. CIN. No: U74999TZ2017PTC029582

Registered & Head Office:No:5-9 Head Post Office Road,Coimbatore-641001,Tamilnadu,India.



5.TRAINING

You will have an extensive induction program and have training programs at regular intervals to educate, equip and apprise you of all facets of the business, which inter alia is aimed at your development and growth along with that of the company. Since the training imparted are highly specialized and extremely critical to the business and as we would have invested our monetary and other resources in this effort to train you and as you will be commencing from the induction program on an ongoing basis will be privy to a lot of confidential, proprietary and commercially sensitive information, you will be strictly bound by the following on acceptance of the terms set out herein.

6. NOTICE PERIOD

You will be subjected to 15 days' notice period or either side in case of indiscipline or misconduct or unauthorized absence or non-performance or any other conduct described in clause 8, your service will be terminated in accordance with the provisions of Law. The notice period for Manager category and other important designations is 30 days. Waiver off/short fall in notice period or payment in lieu of notice period can be accepted subject to approval by competent authority in consultation with HR department.

7. OTHER GENERALTERMS

- a) Incase of any change in your address during the course of employment, it will be your duty to intimate the management in writing immediately. Any communication sent to you by the Company on your last known address shall be deemed to have been duly served notwithstanding the fact that you have changed your address.
- b) You will be retired from service upon reaching superannuation age 58 or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by a medical practitioner designated by the Company.
- c) You will not undertake or carry on either alone or in partnership, not be directly or indirectly employed or concerned with as principal, agent or otherwise in any other business, trade or profession whatsoever, without the prior written approval of the management.

8. TERMINATION OF SERVICE

Your Services are liable to be terminated during or after the probationary period without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, and corruption, any act of in-discipline or inefficiency. If an employee has been found to be violating any or all of the following clauses:

- a) If the Management find any information/particulars furnished by you during the period of your service or at the time of Interview or applying the job, herein or elsewhere are incorrect and false either, you will be liable to removal from services without any notice or compensation whatsoever.
- b) Continuous absence from the duty for more than three (3) consecutive days without prior approval/ proper intimation or over-stay the sanctioned leave without first getting it sanctioned, shall be deemed as you are not interested in continuing the employment with the company and you shall automatically lose lien on employment. In such case, your job will be automatically terminated and your name will be removed from the attendance and Company records without any further notice.



- c) If you are found to be habitual late-comer and despite frequent warnings if you fail to keep up your timings, then your services would be liable for termination. (Note: 3 late comings are allowed in month and if this crosses there will be salary deduction according to the company regulations. If the same continues may lead to termination)
- d) If at any time you shall, by your conduct, render yourself incompetent to perform your duties, or if you are found to be dishonest, disobedient, intemperate, irregular in attendance, breach of any of the terms of the appointment letter or of any of its stipulations herein, for any offence involving turpitude, imprisonment/jail without prejudice to any of its rights under the terms herein, the Company shall have the right to Terminate your employment forthwith without any notice and payment due if any will be deducted from your salary.
- e) You will not be permitted to hold any office of profit either directly or indirectly outside the company without the permission of the Management. This includes an agency/ agent to any Insurance Company.
- f) You should not involve yourselves in any business or do any trading on your own account. Breach of any of the condition above will rend you liable to termination of your employment without notice.
- g) During the probation period less than a month, your service will be liable to termination by either side without giving any notice period or pay in lieu of the notice period; During the probation period more than a month, your service will be liable to termination by either side giving 7 days of notice period or pay in lieu of the notice period with effect of this clause.
- h) In case of Sexual harassment, if the case is found to be true after due investigation, the liable employees will be immediately terminated form service.
- i) Three (3) warning letters will lead to termination and warning letter will send through E-mail /Letter

9. EFFECT OF TERMINATION

Upon the termination of your employment, you will return to the Company all papers & documents or other property which may at that time be in your possession relating to the business or affairs of the Company or any of its associated or branches or their clients and will not retain any copies or extracts there from.

10. CONFIDENTIALITY

All communications and documents (verbal, spoken, written, or visual information presented in any form, either physical or Digital on any storage media (magnetic or otherwise) relating to the past, present and proposed business of the company, its customers, suppliers or competitors; disclosing the company's product launch time, specification, price, KV design and other related content in advance; other proprietary information such as customer and prospect lists, trade secrets, trade names or proposed trade names, patents, know-how, ideas, concepts, copyrights, designs, drawings, flow charts, diagrams, business processes and practices and other intellectual property relating to the business, products or services of the company; business process, marketing activities, tests conducted and all the agreements entered into by the company shall be treated as Confidential Information and you shall protect and preserve as confidential during your employment with the company and thereafter forever. You shall hold all Confidential Information in strict confidence as any reasonable person shall hold his own confidential information and shall not otherwise use or disclose to third parties any Confidential Information, both during the term of this Agreement and till 3years of periods after the Termination of Employment or Resignation from service.



Employees are requested to have Salary, Incentive, KPI & other Benefits details confidential. Discussion of monetary benefits within co-workers is strictly prohibited.

You will sign and return a copy of the "Employment confidential & Non-Disclosure Agreement", attached to this Appointment Letter (Annexure II), The Company reserves the right to alter, amend or modify any of the above conditions of service as & when required and the same will be duly conveyed to all through circular or display in notice board.

We welcome you and look forward to a long and mutually rewarding association with you. We wish you a happy & prosperous future with our Company.

For FRQ BRO Private Limited

Authorized Signatory

ACCEPTANCE

I have carefully read, understood and hereby accept the terms and conditions of my employment with company

 (EMPLOYEE NAME)
 (EMPLOYEE SIGNATURE)

 Date:
 Time:



(REGISTERD/SPEED POST WITH AD) TELEPHONE No. 044-29565902

OFFICE OF THE DY. INSPECTOR GENERAL OF POLICE, GC, CRPF, AVADI, CHENNAL-65 NO. R.II-20/2021-EC-V(CT/GD-2018-SSC)

Feb'2021 Dated, the

Mr. RAJAPANDI P. S/O- PANDI V. NO. 13/97, SOUTH STREET, A KOKKALAM, TIRUMANGALAM TE DIST-MADURAL, TAMILNADU PIN CODE-625514

ROLL No. 8204021099

Subject: -

OFFER OF APPOINTMENT FOR THE POST OF CONSTABLE (GENERAL DUTY) EXAM-2018 IN CAPFS-ALLOTTED TO CRPF.

As a result of successfully qualifying written examination conducted by the Staff Selection Commission and completion of the recruitment process, you have been allotted for enlistment in CRPF vide Directorate General, CRPF (Recruitment Branch SSB Cell) New Delhi letter No. A VI-1/2018-Rept (SSB) Complete CRPF (Recruitment Branch SSB Cell) vou are letter No. A VI-1/2018-Rectt (SSB)-CT/GD -2018-DA-2 dated 02/02/2021. Accordingly you are provisionally selected for appointment as Constable (General Duty) in CRPF. The post is purely temporary but likely to continue.

- The Pay Scale of Constable (General Duty) as per 7th CPC lies in the pay matrix-3 and is Rs. 21,700/- as on date. In addition to this, you will be entitled to Dearness Allowance, Ration Money, Washing Allowance and other allowances as entitled to the Central Govt employees from time to time.
- The terms and conditions of appointment are as under:-
 - The post is combatised and purely temporary but likely to continue. On appointment to the said post, you will be on probation for a period of two years. On successful completion of the period of probation, you will be considered for confirmation. Your services are liable to be terminated at any time by the appointing authority without assigning any reasons, on one month's notice during the initial period of 02 years in accordance with the Central Civil Services (Temporary Service) Rules 1965.
 - (b) The appointment carries with it the liability to serve anywhere in India or outside of India.
 - On joining this organization you will be governed under CRPF Act-1949 (c) read with CRPF Rules-1955 and other rules notified/amended from time to time. This joining will be regulated from the date of your joining in CRPF. You have to follow rules, orders and other instructions related to service conditions issued by the department from time to time.
 - You will be required to undergo basic training at any of the Training (d) Institutions of CRPF. If you are not able to undergo/complete the training successfully, your service is liable to be terminated.
 - (e) If you intend to resign from service before completion of 10 years of regular service you shall be required to refund to the Government the total cost of training imparted to you in the Force or a sum equal to three

- months' pay and allowances received by you prior to the date of your resignation, whichever is higher.
- (f) On joining the post offered you must meet to the eligibility conditions and be suitable for the post in all respects under provision of the relevant recruitment rules.
- (g) The CRPF has no liability in case of any injury/incident/accident occurred during the transit/journey period for joining the Force.
- (h) Authenticity of the Educational/DOB/Caste Certificates and other documents, produced by you shall be verified from the issuing authority concerned. In case of any discrepancy found or malpractice noticed at any stage, your services shall be liable to be terminated. You shall also be liable for action against you as per law.
- (cclxxiv) The findings/ opinion of the recruitment medical board will be valid for one year from the date of fitness for joining the service. If, you join the service after expiry of one year validity period, you will be examined by CRPF medical officer for any disease/ deformity that might have arisen after the recruitment medical.
- (i) On appointment, your character and antecedents, other relevant documents will be verified from concerned civil authority and adverse remarks if any noticed, your service will be terminated without assigning any reason.
- (k) You are liable to be terminated from service at any time in case of primafacie proof of having indulged in any malpractice during any stage of examination is noticed.
- (I) In case you are found ineligible or suppressed facts on any ground at any time, before, during or after selection/appointment, your candidature/services will be terminated without assigning any reason.
- (m) You will be entitled to pay and allowances/pension benefits under NCPS (New Contributory Pension Scheme) implemented vide GOI, Ministry of Finance, OM No. F.1 (7)(2)/2003/TA/11 dated 07/01/2004. As of now you have to contribute an amount equal to minimum of 10% of your Basic Pay and DA per month towards this scheme.
- (n) You will not be entitled for reimbursement of any expenditure for the journey from your home town to the place of joining.
- (o) In case you do not report by the stipulated date mentioned at Para -4 below, the offer of appointment made to you will be deemed to have lapsed automatically and no correspondence whatsoever on the subject will be entertained.
- (p) In case of OBC personnel the appointment is provisional and is subject to the community certificate being verified through the appropriate authority. If verification reveals that the claim of the candidate belonging to OBC or not belonging to the Creamy layer is false, the services shall be terminated forthwith without assigning any reason and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false OBC Certificate. Only valid OBC Certificate is required.

- Detailed particulars of next of kin with proof of age/date of birth for filling various nomination forms/documents are required. (9)
- You are hereby directed to join the duty along with Covid-19 test report declared as 'Negative', wearing N95 mask and hand gloves while entering into GC campus
- 04. If you accept the offer of appointment on the terms and conditions mentioned above, you should report for duty to The DIGP, GROUP CENTRE, CRPF, AVADI, CHENNAI-600065 on or before 15/03/2021 with original copies of the following documents
- Matriculation Certificate mentioning Date of Birth therein, issued by the recognized School / Education Board.
- Intermediate / Degree / Diploma Certificate or any other technical (ii) qualification certificate, if available.
- Caste certificate for Central Government Service issued by the appropriate authority, in case you belong to SC /ST/ OBC Category (Creamy / Non Creamy layer) with domicile certificate.
- No objection Certificate / Discharge Certificate from previous employer, if (iv)
- Pre-verification form enclosed with this offer of appointment be (v) filled up properly and got attested by the authorities as mentioned in the form.
- 10 (Ten) copies of recent passport size photograph. (vi)
- Passbook and Cheque book of Savings Account opened in any State (vii) Bank of India Branch which is nearest to home town in your name with ATM core banking facility for drawal of Pay and Allowances.
- A sum of Rs. 5,000/- (Rupees Five Thousand only) for depositing as Mess (viii) Advance in addition to sufficient amount for your personal expenditure.
- Light beddings and clothing as per requirement. (ix)
- PAN Card and Aadhaar Card. (x)
- Domicile certificate (xi)
- Certificate regarding availed relaxation in height/chest measurement in (xii) respect of specified area's/state/category in prescribed format as per Annexure-VIII of the initial notification.

As above.

(D. Vincent Thomas)

Commandant, Gol CareF, Avadi

 Commandant

 ग्रुप केन्द्र, के.रि.पु.बल, आवडी, चेन्नै - 65.

 GC, C.R.P.F. Avadi. Chennai - 65.



KEREN MATRICULATION SCHOOL

Peraiyur Road, Karayanpatty Post, Usilampatti, Madurai Dt., - 625 532

§ 98944 42551, 89038 87247 cmail : kerenusilaischools@gmail.com

Date:01.06.2020

APPOINTMENT ORDER

To

Ms.R.ARTHY, M.Sc., 1/279, East Street, Chellampatti, Madurai. phone no:9566648068

Greetings from Keren schools, Usilampatti.

We are glad to inform that you are appointed as Maths teacher in our MATRIC School.

We expect you to join duty on 1st June 2020, and to work with us in this Academic year. In case of leaving in the middle of the year, you have to intimate us in writing three months notice in advance.

Wish you the very best as you join our Team. Congratulations!

(Mr.J.Deepak Newton)

PRINCIPAL

Keren Matric High School, Karayanpatti – Usilampatti. Madurai Dist.

2018-19

Dr. Sr. M. Francisca Flora, M.Sc., M.Phil., Ph.D. SECRETARY



FATIMA COLLEGE (Autonomous) (Re - Accredited with 'A' Grade by NAAC) (College with Potential for Excellence) (65th Rank in India Ranking 2018 (NIRF)) Mary Land, Madurai-18.

PHONE: 2668016, 2669015 FAX : 0452-2668437

Email: fatimacollegemdu@gmail.com

Date : 01.02.2019

No. 75 / 2018 - 2019

APPOINTMENT ORDER

Dr. Ms. R. Suji Karthika, M.A., M.Phil., Ph.D., is appointed on probation as Assistant Professor in the Department of Economics w.e.f. 01.02.2019 F.N., in the Regular Vacancy (Aided) under the Management of Sisters of St. Joseph's Society of Madurai at Fatima College (Autonomous), Madurai – 18.

The appointment is governed by the Terms & Conditions of Employment framed by the Management.

She shall report for duty before the Secretary, Fatima College (Autonomous), Madurai on 01.02.2019 Forenoon.

She shall be on probation for a period of two years from the date of joining.

The appointment is subject to approval of the University and the Joint Director of Collegiate Education, Madurai Region, Madurai.

I have perused the Terms & Conditions of Employment. I accept and undertake to abide by the same.

[EMPLOYEE]

Dr. Sr. M. Francisca Flora)

FATIMA COLLEGE (AUTONOMOUS)

A.Aswin, B.Sc Computer Science

HCL TRAINING & STAFFING SERVICES PVT. LTD.
Registered Office: 806, Siddharth, 96 Nehru Place, New Delhi-110019, INDIA
www.hcltss.com

Date: 05 Jun 2019

PROVISIONAL OFFER LETTER FOR ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID – HCL/CMP-NE/TSS-M/0319/021

A Aswin 6/308 vadivel nagar checkanurani Madurai, Tamil Nadu Pin code - 625514

Dear A Aswin,

HCL Training & Staffing Services Private Limited (HCL TSS/ Company), is pleased to offer you an admission into the six months Training Program tentatively commencing on 17 Jun 2019 at HCL TSS, Madurai Training Center.

The six months training program comprises of Class Room Training that involves job-readiness skills training.

Enrolment to the Training Program is subject to the terms and condition as laid down below:

- a) The program fee of **INR 1,18,000/*- (Program fee Rs. 1,00,000 + Rs. 18,000 tax)** needs to be deposited prior to the commencement of the training program, below is the break up for the same:
 - Initial fee for seat reservation is **INR 23,600/-** to be paid within 5 days of receiving the Offer of Admission.
 - Balance Fees of **INR 94,400/-** (inclusive of all currently applicable taxes), to be paid before the Batch Registration date
 - Payments to be deposited into the bank account details mentioned in Annexure 1
- b) Submission and verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form.

Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.

You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' and emailing it to us at hcl.madurai@hcl.com within 5 working days of the receipt of this letter/communication.



The detailed terms and condition of admission to this Training Program is outlined in **Annexure 1.**

Welcome to HCL TSS!

With Best Wishes

Srimathi Shivashankar

Program Director



K.Naveen, B.Sc Computer Science HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

A 10-11, Sector 3, NOIDA 201 301, UP, India.

T: +91 120 4013000 F: +91 120 2526907

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

OFFER CUM APPOINTMENT LETTER

January 16, 2020

Naveen K 28/1 K.K nagar,sengulam road ,thirumangalam, Madurai, Tamil Nadu, India - 625706

Dear Naveen K,

Congratulations! With reference to your application and subsequent discussions with us, we are pleased to inform you that you have been selected for employment with **HCL Technologies Ltd**. as ANALYST.

We take this opportunity to thank and appreciate your decision to join us. Your current working location will be at HCL – Technologies Ltd., ELCOT-SEZ IT Park, Plot No. 5 & 7, Ilandaikulam, Madurai, Tamil Nadu, - 625 020 and you are requested to report on January 16, 2020 at 9:00 AM at the respective location.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at

HCL Technologies. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

Welcome onboard! We look forward to a mutually fruitful association.

For HCL Technologies Limited,

Amrita Das

Vice President, Head-Global Rewards

AMRITA DAS VICE PRESIDENT



J.Deepthi, B.Sc Computer Science



Ref No: 14493709

03-Jun-2020

Deepthi J

Dear Deepthi,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private Limited ("Cognizant").** Your place of posting will be **Chennai**.

Your Annual Total Compensation will be **Rs.151,995**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 05-Jun-2020.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : Date:

T.Amali, B.Sc Computer Science



Ref No: 13989667

15-Nov-2019

Amali T



Dear Amali,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your Annual Total Compensation will be **Rs.148,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 20-Nov-2019.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Date:

2017-18

V.Ajith Kumar, B.Sc Physical Education

C.No B1/19288/2019

District Police Office, Madurai District. Dated: \\00e1\00e3.06.2019.

ILPEDIO)

ENDORSEMENT

Sub : Police - Madurai District - Recruitment of 13137+46

(Backlog) Gr.II.PCs for the year 2017 & 6094+46 (Backlog) Gr.II.PCs for the year 2017-18 - Considered for appointment to the Post of Gr.II PC - To be sent for training in the next batch orders - Issued - regarding.

Ref : Memo in Rc.No.83491/Rect.I(I)/2019, dated 13.05.2019 of

the office of the Director General of Police, Chennai-4.

In pursuance of orders issued in the above memo cited, the following provisionally selected candidates of Madurai District will be appointed as Gr.II.PCs for the year 2017 & 2017-18 and sent for basic training along with next batch candidates.

SL. No.	Name of the Candidate	Year of Selection	Reasons for sending next batch training	
1.	Tr.V.Ajithkumar 2402105 (AR)	2017-2018	As per High Court order, TNUSRB has selected belatedly. Online application form sent on 26.12.2018.	
2.	R.Sumathi 7402514 (AR)	2017-2018	She was Ty-Unfit and referred to District Medical Board. Now fit for the post of Gr.II.PC for the year 2017-2018.	

2) Acknowledged the receipt of this endorsement.

Superintendent of Police, Madurai District.

1) Tr.V.Ajithkumar, (2402105 -AR), Sivankovil Street, Mayandipatti Village, Thirumangalam Taluk, (Checkanoorani PS., limit)

 R.Sumathi, (7402514-AR), 1-73. North Street, Aappakarai, Peraiyur Taluk, Madurai District. (Peraiyur PS limit)

Through Inspector of Police, Special Branch, Madurai District.

Copy to: The Director General of Police, Tamil Nadu, Chennai. Copy to: The Director General of Police, Training, PTC, Chennai-83. hu Lakshmi, B.Sc Physical Education

காணிப்பாளர் மத்திய சிறை மதுரை மற்றும் கண்காணிப்பாளர் (பொ) வெண்கள் தனிச்சிறை மதுரை செயல்முறை ஆணைகள் பிறப்பிப்பளர்: திருமதி மா. ஊர்மினா பி.ஏ

எண்: 652/Qu.க.சி.ம/ 2017

рытый :31,10,2017

சிறைகள் - பெண்கள் தனிச்சிறை - மதுரை — புதிதாக நியமனம் செய்யப்பட்ட இரண்டாம் நிலைக் காவலர்கள்- 7 மாத கால அடிப்படை பயிற்சிக்கு அனுப்புதல் - பணியிலிருந்து விடுவித்தல் -

ஆணைகள் - குறித்து.

பார்வை : 1. கூடுதல் காவல்துறை இயக்குநர் மற்றும் சிறைத்துறைத் домомый стем. 3583/EW1/2017 (расіт. 24.10.2017

இவ்வலுவலக அணை எண்.652/பெ.த.சி.ம/2017- 1 முதல் 6

வரை, நாள்.25.10.2017

பார்வையில் காணும் ஆணைகளின்படி மதுரை பெண்கள்தனிச் கீழ்கண்ட இரண்டாம் நிலைக் காவலர்கள் புதிதாக நியமனம் செய்யப்பட்டு இன்று (31.10.2017) பிற்பகல் பணியில் சேர்ந்துள்ளனர்.

(ISPE 3529)

1. P. முத்துலட்சுமி, இரண்டாம் நிலைக் காவலர் பெண்கள் தவிச்சிறை மதுரை

2. S.பொன்னி, இரண்டாம் நிலைக் காவலர் பெண்கள் தனிச்சிறை மதுரை

3. P.(முத்துலெட்சுமி, இரண்டாம் நிலைக் காவலர் பெண்கள் தனிச்சிறை மதுரை

4. V.கங்கா கௌரி, இரண்டாம் நிலைக் காவலர் பெண்கள் தனிச்சிறை மதுரை

04 3 335 8 635. S. ஸாஹிறா பானு.இரண்டாம் நிலைக் காவ்லர் பெண்கள் தனிச்சிறை மதுரை

M.சிவ சக்தி, இரண்டாம் நிலைக் காவலர் பெண்கள் தனிச்சிறை மதுரை

2) மேற்படி நபர்கள் திருச்சி மத்தியசிறை வளாகத்தில் உள்ள தற்காலிக காவண் பயிற்சி பள்ளியில் 7 மாத கால அடிப்படை பயிற்சி பேறும் பொருட்டு இன்று (31.10.2017) பிற்பகல் பணியிலிருந்து விடுவிக்கப்படுகின்றனர். இவர்கள் 01.11.2017 முற்பகல் திருச்சி காவலர் பயிற்சி பள்ளி முதல்வர் முன்னிலையில் பயிற்சிக்கு ஆஜராகிட அறிவறுத்தப்படுகின்றனர்.

காவலர்கள் பயிற்சிக்கு Guojiuiq செல்லும் CLIT # இணைப்பில் தெரிவிக்கப்பட்டுள்ள போருட்களை தவறாது பயிற்சிக்கு உடன் எடுத்து சேல்லவும் கேட்டுக்கொள்ளப்படுகிறார்கள்.

4) இச்செயல்முறை ஆணையினைப் பெற்றுக்கொண்டழைக்கு ஒப்புதல் அளிக்க Conson(Rub.

Guggisir: சம்பந்தப்பட்டவர்கள் 🗸 மத்தியச்றை,மதுரை மற்றும் கண்காணிப்பாளர் (போ) பெண்கள் தனிச்சிறை, மதுரை

நகல் - கண்காணிப்பாளர்,மத்தியசிறை திருச்சி மற்றும் தற்காலிக் காவலர் பயிற்சிபள்ளி,திருச்சி

நகல் சமர்ப்பிக்கப்படுகிறது

1. கூடுதல் காவல்துறை இயக்குநர் மற்றும் சிறைத்துறைத் தலைவர் சென்னை -8

2. சிறைத்துறைத் துணைத் தலைவர், மதுரை சரகம், மதுரை-16

S.Arockia Sarvia, Ph.D., Economics

Rev. Dr. S. MANI VALAN, S.J., MA, MPN., Ph.D., PG.D.IMC

Secretary



ARUL ANANDAR COLLEGE

(AUTONOMOUS) Karumathur - 625 514 Madural District Tamii Nadu.

Ref: /AIDED APMT/ 02/ ECO/ 2017.

15.05.2017

APPOINTMENT ORDER

Mrs. S. AROCKIA SARVIA, M.A., M.Phil., NET. SET, Daughter of Thiru M.S. Soosai Raj in appointed temporarily on probation as Assistant Professor, Department of Economics w.e.f. 16.06.2017 under the Jesuit Corporate Management of the Society of Jesus and now posted at ARUL. ANANDAR COLLEGE in the vacancy caused due to the retirement of Dr.M.James Antony, Associate Professor from the Department of Economics

The appointment is governed by the Terms & Conditions of Employment framed by the Management.

She shall report for duty before the Secretary, ARUL ANANDAR COLLEGE on 16.05.2017 F.N.

She shall be on probation for a period of two years from the date of joining.

The appointment is subject to approval of the Madural Kamaral University and the Directorate of Collegiate Education, Chennai

SECRETARY

I have perused the Terms & Conditions of Employment, Laccept and undertake to to abide by the same

(Mrs. S.AROCKIA SARVIA)

J. Anachia Jano.

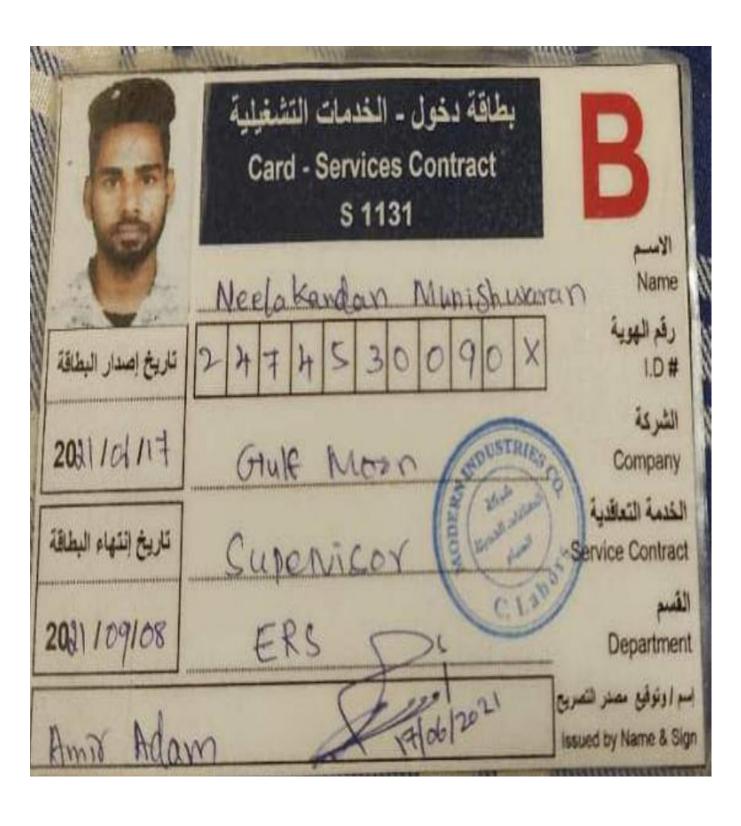
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Tel: 04549 - 287880, 287221, 287052, Fax: +91-4549-287208, Mobile: +91 94430 78787

Website: www.aactni.edu.in Email: frsamvsj@gmail.com frsmv@yahoo.com



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නිපුණකා සංවර්ධන හා වෘත්තීය පුහුණු අමාකාාංශය නිකුක්සක් ,මුටාබාලන්නි හතුකුර කොවස්කසන්මනැගිත් ටෙමාල් නුගෙර්ස MINISTRY OF SKILLS DEVELOPMENT AND VOCATIONAL TRAINING ජාතික පාටනිකත්ව සහ කාර්මික පහණ නිරීම් වේකාරය

ජාතික ආධුනිකත්ව සහ කාර්මික පුහුණු කිරීම් අධිකාරිය தேசிய பயிலுநர் கைத்தொழிற் பயிற்சி அதிகாரசபை NATIONAL APPRENTICE AND INDUSTRIAL TRAINING AUTHORITY



971, ĝ ප්රවර්ධනයුර මාවක, වැලිසව, රාජගිරිය, 971, ල් ඉවහදියෙල් සහමුණු, මහේමණය, මුලඉදිරිධා, 971, SRI JAYAWARDHANAFURA MAWATHA, WELIKADA, RAJAGIRIYA.

> My No: HRM/RP/6 29.03.2018

EPF No: 4340

Mr. M. Punitharaj Sapumal Kande Group, Digala Lower Division, Deraniyagala.

Dear Sir,

POST OF INSPECTOR GR.III

I have pleasure to inform you that you have been selected for appointment by the National Apprentice and Industrial Training Authority with effect from 29.03.2018 to the Post of Inspector Gr.III and your appointment will take effect from the date on which you assume duties. The general terms and conditions of appointment of staff is attached herewith.

02. The Post is permanent and you will be on probation for a period of three years, or more, in case it is considered expedient to extend the period of probation from the date of appointment and until you receive a letter confirming you in your appointment.

O3.The Authority shall have the power to terminate your appointment during the period of probation or on completion of your probationary period if your work and conduct is unsatisfactory.

04. This post carries the salary scale according to the Annex-I of DMS Circular No.02/2016 is Rs. 37,970 -10 x 755 - 15 x 930 - 5 x 1,135 - 65,145 per month from 01.01.2020. You will be placed at the point of Rs. 30,074/-per month and adjustment allowance of Rs.1,802/-according to Annex-II. In addition government approved allowance will be paid.

05.You are required to contribute 10% of the consolidated salary to the Employee's Provident Fund and the Authority shall contribute 15%. In addition, the Authority shall contribute 3% to the Employees Trust Fund.

06. You will be required to make an affirmation/ take an Oath in terms of Article 165 of the constitution of the Democratic Socialist Republic of Sri Lanka and also as provided for in the Seventh Schedule in section 5 of the Sixth Amendment to the constitution on entering upon the duties of your office.

Contd....P.2/

cences person Chairman } 2866901 ократива окранива Опісо } 2588762-7 Cooled Opnesse park } 2863737 Fax a58 o563 Becenup pemb} nalta.gov.lk Web Site 07. You will be required to subscribe to the condition that you will conform to the provisions of the Official Language Act. No.33 of 1956 and any laws and rules that now exist or may be introduced in the future for giving effect to the language policy of the Government.

08. You will be required to give one calendar month's notice to the Authority if you wish to resign from your appointment or pay one month's salary in lieu of notice. The Authority reserves the right to terminate your appointment if your services are no longer required by giving one calendar month's notice to you or by payment of one month's salary in lieu of such notice.

09. You should serve in any part of the island in which you are called up to serve.

10. You will be subject to the Rules, Regulations and Orders issued from time to time by the Authority.

11. You will be liable to perform any of the duties that may be assigned to you by the Chairman or by any others to whom he has delegated his Authority in his discretion.

12. You will be required to undergo a Medical Examination conducted by a Government Hospital and your appointment will be subject to the Medical findings.

13. You shall furnish security as determined by the Authority, if required to do so.

14. You should furnish originals of your Birth Certificate and Educational Qualifications and these will be returned to you after scrutiny.

15.Please acknowledge receipt of this letter stating whether you accept the post on the terms and conditions specified by signing the form attached herewith and returning it to the undersigned.

Yours faithfully,

Shehan Senevirathna Chairman

C.C.

1. Vice Chairman

2. Director General - Acting.

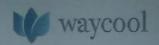
3. Director (Finance)

4. Internal Auditor

5. Management Assistant (Leave)

6. Personal File

L. Daniel Antony, B.Sc Computer Science



March 11, 2020

Mr. Daniel Antony J

St. Joseph Institute of Management Trichy

Dear Daniel,

We are pleased to offer you the position of Management Trainee - Cash & Carry Operations (Grade - T0) in our Organization

for a period of One Year. Your place of posting will be at Theni. You are requested to join us on 15th April 2020.

Details of your remuneration package and terms and conditions are as follows:

Compensation Sheet	
Components	Rs. Per Month
Basic	9,000.00
HRA	4,500.00
Special Allowance	1,357.00
Conveyance	1,600.00
Medical Allowance	1,250.00
Gross Total	17,707.00
Gross - HRA	13,207.00
Employee Contribution	
PF - 12% on Gross (Excl HRA)*	1,585.00
ESI - 0.75% on Gross	133.00
Total Employee Contribution	1,718.00
Monthly Net Salary	15,989.00
Employer Contribution	
PF - 13% on Gross (Excl HRA)*	1,717.00
ESI - 3.25% on Gross	576.00
Total Employer Contribution	2,293.00
Monthly CTC	20,000.00
Annual Cost to Company	2,40,000.00

The salary will be governed by the statutory deduction pertaining to the Income tax and Professional Tax regulations.

The formal appointment letter will be issued to you on your joining the organization.

We welcome you to our organization and wish you the very best.

C V Amarendran

HR Business Partner





TAMIL NADU PUBLIC SERVICE COMMISSION

Memorandum No.3055/PSD-C3/2018, dated: 28.11.2018

விளம்பி கார்த்திகை 12, திருவள்ளுவர் ஆண்டு - 2049

Sub: Direct Recruitment – Posts of Junior Assistant / Field Surveyor / Drafts man / VAO for the year 2015-2016, 2016-2017, 2017-2018 included in Combined Civil Service Examination IV – Selection Intimation - - Regarding.

The Commission is happy to inform Thiru/Tmt/Selvi PRASANTH D
(Reg.No
by direct recruitment to the post of
Junior Assistant-Principal District Judge Madurai
for the year 2015-2016, 2016-2017, 2017-2018 included in Combined Civil Service
Examination IV during the Counselling held on 17.12.2018
2. The Appointing Authority to the said post is
The Principal District Judge,
/
3. He/She is also informed that he/she may await further communication from
the Appointing Authority regarding his/her order of appointment.
4. Any change in his/her address may be intimated without fail to the
Appointing Authority as well as to The Secretary, Tamil Nadu Public Service
Commission, Tamil Nadu Public Service Commission Road, V.O.C Nagar,
Chennai 600 003.
5. The marks obtained by him/her in the written Examination is 240.00
6. The selection is purely provisional, subject to the final outcome of the Writ
Petitions pending on the files of the Hon'ble High Court, Madras / Madurai Bench of
Madras High Court relating to this recruitment.
(K.SHYAMALA)
UNDER SECRETARY
то
Thiru/Tmt/Selvi. PRASANTH D
S/O S.DEIVENDRAN GURUSAMYKOVIL ST, RK COMPOUND
I ICH AMPATTI

MADURAI 625532

Rc.No. 6141/C3/2020 Date 06.07.2020 Office of the Director, Fire and Rescue Services, Tamil Nadu, Egmore, Chennal – 8

MEMORANDUM

Sub: Fire and Rescue Services – Directorate – Provisional selection for the post of Fireman – Intimation regarding commencement of training – Reg.

As per the list furnished by Tamil Nadu Uniformed Services Recruitment for the year 2019, you are one of the candidates provisionally selected for the post of Fireman.

2) Hence, you are hereby informed to report for training at PPG Institute of Technology, 209, Vilankurichi T — Sathy Road, Villankurichi Saravanampatti P.O, Coimbatore on 08.07.2020 before 04.00 p.m. The training will commence on 09.07.2020

3) You are informed to report for the training with the following

- 1. Canvas shoes (Brown)
- Black shoe
- 3. V Neck Banian (Half hand white colour)
- 4. Khaki half trousers
- 5. Trunk Box with lock
- 6. Plastic bucket / Tumbler / Plate
- 7. Mat and blanket

4) Appointment orders relating to your provisional appointment as Fireman will be issued by the District Officer, State Training Centre, Tambaram, Chennai.

DGP / Director, Fire and Rescue Services, Tamil Nadu

To: 0111578

items.

LIANDAR DASS S 81 1 PULIYADITHAMMAM POST, SARUGANI VIA, SIVAGANGAI DISTRICT.

Scanned with CamScanner

T.Ajith Kumar, B.Sc Mathematics



Employment Offer Letter

Date: March 30, 2021

Dear Ajith Kumar Thangam,

On behalf of Practically, a product of 3RDFLIX (the Company), we are pleased to extend you an offer for the position of **Senior Business Development Associate**. We feel that you will be a great addition and look forward to you joining our team. The terms of your new position with the Company are as set forth below:

1. Position:

Your position title will be Senior Business Development Associate working out of the Company's office in Chennai. We look forward to having you join our team on March 31, 2021.

2. Compensation:

- a. You will be paid an annual salary of INR 5,00,000/-(Details are provided in Annexure) your salary and other perquisites will be payable pursuant to company payroll policy.
- b. In addition to the CTC above, you shall be eligible for a performance-based incentive and bonus which will be paid as per the Company's internal policy.
- c. Your travel allowance and other expenditure resulting out of your job duties will be reimbursed according to regular company reimbursement policy.

3. Benefits& Asset Policy:

At Practically, we follow best possible industry centric benefits for our employees. Your benefits including leave policy and group insurance policy will be informed to you at the time of your joining. You are not eligible to take any leave in the first month of your employment. In case you take one, it will be considered as a loss of pay. Any unapproved leave after the first month will go as leave without pay. As per the company's BYOD policy, employees will use their personal smartphones / laptops / tablets for work.

4. Orientation:

Your orientation will be on your joining day. You will need to bring along all the documents, as per the list shared by HR. This is mandatory to complete the joining formalities.

5. Probationary Period and Confirmation as a Permanent Employee.

You will be on probation for a period of three (3) months from the date of joining of the company and may be confirmed as a permanent employee upon successful completion of your probation. Please note that as per company policy the employee would be confirmed on the 1st day of the month succeeding the month of completion of probation of three months from the date of joining the company or after the period of probation whichever is later.



6. Termination of Employment:

During probation, the Employer may, in its absolute discretion, terminate the Employee's employment, by giving 10 days' notice. On confirmation as a regular employee, you will be required to give 30 days of notice. However, the employees can be relieved on immediate basis on manager discretion.

In case of unauthorized absence or absence without permission from duty for a continuous period of three (3) days your employment shall automatically come to an end without any notice of termination and will be treated as absconding from services.

Full & final settlement will be done after 45 days from the last date of employment.

You will be governed by companies laid down code of conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

Reference check shall be made from your pervious employers. In case there is any adverse report against you which may be detrimental to the interests of the company of if the information furnished by you is not true, the company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of facts.

7. Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure". If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, in advance of initiating appropriate action.

8. Non-Disclosure to Third Parties:



Except as required by your Duties, you shall not, at any time now or in the future, directly or indirectly, use, publish, disseminate or otherwise disclose any Confidential Information, Concepts, or Ideas to any third party without the prior written consent of the Company which consent may be denied in each instance and all of the same, together with publication rights, shall belong exclusively to the Company.

9. Documents, etc.

All documents, diskettes, tapes, procedural manuals, guides, specifications, plans, drawings, designs and similar materials, lists of present, past or prospective customers, customer proposals, invitations to submit proposals, price lists and data relating to the pricing of the Company' products and services, records, notebooks and all other materials containing Confidential Information or information about Concepts or Ideas (including all copies and reproductions thereof), that come into your possession or control, whether prepared by Authors or others: (a) are the property of the Company, (b) will not be used by you in any way other than in connection with the performance of your Duties, and (c) at the termination (for whatever reason), of your relationship with the Company, will be left with, or forthwith returned by you to the Company.

10. Intellectual Property Rights.

You agree that the Company is and shall remain the exclusive owner of the Confidential Information and Concepts and Ideas. Any interest in patents, patent applications, inventions, technological innovations, trade names, trademarks, service marks, copyrights, copyrightable works, developments, discoveries, designs, processes, formulas, know-how, data and analysis, whether registerable or not ("Developments"), which you, as a result of rendering Services to the Company under this employment agreement, may conceive or develop, shall: (i) forthwith be brought to the attention of the Company and (ii) belong exclusively to the Company. No license or conveyance of any such rights to you is granted or implied under this Agreement.

11. Indemnification.

You shall defend, indemnify and hold harmless the Company and its officers, directors, employees, agents, parent, subsidiaries and other affiliates, from and against any and all damages, costs, liability, and expense whatsoever (including attorneys' fees and related disbursements) incurred by reason of (a) any failure by you to perform any covenant or agreement set forth herein; (b) injury to or death of any person or any damage to or loss of property which is due to the negligence and/or willful acts of yours. The Company shall have the right to offset against any salary or fees due under this Employment agreement, the amount of any indemnity to which the Company is entitled under Indian Contract Act 1872.

12. Non-Solicitation:

You agree that during your employment by the Company and for a period of twelve months following the termination of your employment, you shall not directly or indirectly, without prior consent of the Company, solicit, hire, employ or recruit any current employees, directors, consultants, contractors or subcontractors of the Company, either on behalf of



yourself or any other person or entity, nor will you encourage or induce any of these entities to leave and/or cease doing business with the Company.

Furthermore, during your employment with the company you will perform for the Company such duties as it may designate from time to time and will devote your full time and best efforts to such duties and will not, without prior written approval, directly or indirectly participate in or assist any business which is a current or potential supplier, customer, or competitor of the Company.

13. Confidential Information:

As an employee of the Company, you will have access to certain Company confidential information. You may also, during the course of your employment, develop information or inventions, , business associations, trade secrets or confidential business information, which will be the property of the Company. To protect the interest of the Company you will need to sign the Company's standard "Employee Confidentiality Agreement" as a condition of your employment. Violations of this policy by existing employees will result in disciplinary action up to and including termination and depending upon the severity of the breach of confidentiality, may result in legal action against the active employee, even if no one actually benefitted from the disclosed information.

This prohibition not only applies to active employees during the term of their employment with the Company, but also all employees after their separation from the Company for 12 months.

14. Jurisdiction

Even though the Company may depute you Overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

15. Retirement

You shall automatically retire from the services of the Company at the age of 58 years and for the purpose of determining this, the age recorded with the Company shall be considered as final and conclusive.

16. Antecedent verification

This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through us to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.



17. General

The above terms and conditions are based on Company Policies, procedures, benefits and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all service matters, including those not specifically covered here such as Travel, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

Sincerely,

Maria Rubina Felix

Director - Human Resources

தஞ்சாவர், அரசுத் தேர்வுகள் உதவி இயக்குநர் அவர்களின் செயல்முறைகள் பிறப்பிட்டனர். திரு.கி.தமிழரசன், எம்.எஸ்.வி. பி.எட் உதவி இயக்குநர் (பொ)

B.A. AT ever. 000001 / 21 /2019

நாள் : 17.02.2021

டொருள் : பணியாளர் தொகுதி - அரசுத் தேர்வுகள் இயக்ககம். சென்னை - 6 – தமிழ்நாடு அமைச்சுப் பணி தொகுதி IV பணிகள் 2018-2019 மற்றும் 2019-2020 ஆண்டுகளுக்கான தமிழ்நாடு அரசுப் பணியாளர் தோவானையத்தால் நடத்துட்ட போட்டித் தேர்வு - தட்டச்சர் பதவிக்கு ஏற்பளிக்கப்பட்டோர் பட்டியல் பெறப்பட்டது – நியமன ஆனண வழங்குதல் - தொடர்பாக.

பார்வை: 1.செயலாளர், தமிழ்நாடு அரசு பணியாளர் தேர்வாணையம் 51650T.5577/PSD-F1/2020. मध्यात सन्ति शिक्षा 5 le 5

ълет 24.12.2020.

அரசுத்தோவுகள் 2. Ge er er er - 6. (क) हरता இயக்குநர் (பணியாளர்) அவர்களின் கடித் ந.க.எண்,100028/இ2-1/2020,

நாள்.10.02.2021.

ஆணை;-

தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையத்தால் நடத்தப்பட்ட தொகுதி IV (Group IV) பணிக்கான 2018–2019 மற்றும் 2019–2020 ஆன்டுகளுக்கான போட்டித்தேர்வில் தெரிவு செய்யப்பட்டு. தஞ்சாவூர், அரசுத் தேர்வுகள் உதவி இயக்குநர் அலுவகைத்திற்கு ஒதுக்கிடு செய்யப்பட்டுள்ள ஏற்பளிக்கப்பட்டோர் பட்டியலின்பும திருமதி/செல்வி.வி.மதுபாலா என்பாருக்கு தமிழ்நாடு அமைச்சு பணியில் ரூ.19500-52000-240(சி.ஊ) என்ற ஊதிய விகிதத்தில் (உரிய படிகளுடன்) கீழ்க்கண்ட நிபந்தனைகளின்படி தற்காலிக தட்டச்சராக நியமனம் செய்கா DI 6016001 பிறப்பிக்கப்படுகிறது.

- இவ்வேட்பாளர் தமிழ்நாடு மாநில மற்றும் சார்நிலைப் பணி பொதுவிதி 12(பிபி)ன் படி சிவில் அசிஸ்டென்ட் சர்ஜன் பதவிக்கு குறையாத அரசு மருத்துவ அலுவலரிடமிருந்து உரிய படிவம் 68–ல் உடற்தகுதிச் சான்றிதழ் பெற்று வரவேண்டும். உடல் ஊனமுற்ற வேட்பாளர்கள் மேணைய்ப்பகத்தின் மருத்துவக்கு புமத்திடமிருந்து உடற்தகுதிக் கான்று பெற்று வரவேண்டும். உடற்தகுதி சான்றிதழின் வலது பக்க மேல்மூலையில் பாஸ்போர்ட் அளவிலான தற்போதைய தமது புகைப்படத்தை ஒட்டி. அதன் மீது மருத்துவ அலுவலரின் கைபொப்பட் பெற்று வர வேண்டும்.
- (ii) வேட்பாளர் பணியில் சேரும்போது மாவட்ட வேலைவாய்ப்பு அலுவலகத்தில் பதிவு செய்திருப்பின் அதற்கான பதிவு அட்டையை ஒப்படைக்கப்பட வேண்டும். அன்னாரால் சமர்ப்பிக்கப்பட்ட மாவட்ட வேலைவாட்ட்ட பதிவு அட்டையை அன்னார் பதிவு செய்யப்பட்ட வேலைவாய்ப்பு அலுவங்கத்திற்கு அனும்பி உயர் பதிவேட்டிலிருந்து நீக்கம் செய்ய நடவடிக்கை எடுக்கப்படும்.

- (iii) பணியில் சேர கால அவசாசம் கோரி வேட்பாளரிடமிடருத்து பெறப்படும் விண்ணப்பம் பரிசீலிக்கப்படமாட்டாது எனவும், குறிப்பிடப்பட்ட அலுலலகம் மற்றும் குறித்த கால கெடுவிற்குள் பணியில் சேராவிட்டால் அன்னாரது பெயர் ஏற்பளிக்கப்பட்டோர் பட்டியலிலிருந்து நீக்க தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணைய நடைமுறைவிதி 24-ன்படி நடவடிக்கை மேற்கொள்ளப்படும்.
 - (iv) இவ்கோட்பாளாது பணிநியமனாம் நியந்தனைகளுடன் கூடிய தற்காலிக பணிநியமனார் எனத் தெரிவில்கப்படுகிறது.
 - (v) அன்னாரின் தற்காலிக நியானம் அன்னாரால் சமர்ப்பிக்கப்பட்ட கல்வித் தகுதிச் சான்றிதழ் மற்றும் பிறச் சான்றிதழ்களின் அடிப்படையிலேயே வழங்கப்பட்டுள்ளது எனவும் அவை போலியானவை எனப் பின்னர் தெரியவரின் இந்நியானம் எவ்வித முன்னறிவிப்புமின்றி ரத்து செய்யப்படுவதுடன் உரிய தொடர் நடவடிக்கை மேற்கொள்ளப்படும்.
 - (vi) வேட்பாளர் இதற்கு முன்னர் வேறு அலுவலகத்தில் பணிபுரிந்து இருப்பின் அவ்வலுவலகத்திலிருந்து விடுவிப்பு ஆணை பெற்று வர வேண்டும்.
 - (vii) இந்நியமனத்தில் நியமன ஒதுக்கீடு விதி பின்பற்றப்பட்டுள்ளது.
 - (viii) வேட்பாளர் இவ்வலுவலகத்தில் 24.02.2021–க்குள் பணியில் சேர வேண்டுமென ஆலிவும், உப்படுகிறார். உவறினால் அள்ளைருக்கு வழங்கியுள்ள நியமன ஆணை இரத்து செய்யப்படும்.

உதவி இயக்குநர் (பொ)

பெறுநர்

Thirumathi/Selvi.V.Madhubala,

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Peraiyur (1K)

Madura District.

PINCODE:625 535

The district

- செயலாளர், தமிழ்நாடு அரசு பணியாளர் தேர்வாணையம், சென்னை –3.
- 2. மாவட்ட கருவுன் அலுவைகள்
- 3. இன்னை இயக்குநர் (பணியாளர்), அரசுத் தேர்வுகள் இயக்ககம் சென்னை 6

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