

## **Key Indicator - 7.1 Institutional Values and Social Responsibilities**

### ***7.1.1. Measures initiated by the Institution for the promotion of gender equity during the last five years.***

Arul Anandar College, initially a men's college, realised the importance of girls' education and opted to be co-educational in 2001. It established women-friendly infrastructure facilities, appointed woman staff, women counsellors, and conducted confidence-developing training programmes.

An office of **Dean for Women Students** was established and **Vice Principal (Women)** was appointed to specially look after girl students. "Facilitating gender equity both on and off the campus" was resolved as one of the strategies of the college.

UGC supported '**Women Studies Centre**' educates students on women health and sensitises the whole campus on gender equity. A woman faculty is appointed as its **Director** and two women staff assist her in the day-to-day activities of the centre.

'**Internal Complaints Committee for Prevention of Sexual Harassment**' and '**Girl Students Welfare Committee**' guarantee non-discriminatory, free and fearless women friendly campus. Girl-student representation in important committees and participation in activities are ensured.

### **Curricular and Co-Curricular Activities**

Gender equity as a human right issue and an area of cultural reformation is pronounced in the vision, mission and strategies of the college and incorporated in the curricula.

The Foundation Course on "**Social Analysis and Human Rights**" sensitises all students on gender equity as the basic norm of a civilized society.

Women Study Centre offers a Non-Major Elective Course on "**Introduction to Gender Studies**".

A core paper on "**Gender Society and Development**" is offered by the department of Rural Development Science.

The course on "**Development Economics**" treats gender inequality.

Courses on “**Philosophy of Human Rights**”, “**Social and Political Philosophy**” and “**Philosophy of Knowledge**” offered by the Department of Philosophy include feminist philosophical perspectives.

Modules on gender politics in India, women entrepreneurship, women in sports and games and status of women from the perspectives of women writers and so on find place in different courses.

Women Studies Centre documents data that concerns gender issues. It also conducts activities for the empowerment of women. **Gender Champions Club** creates egalitarian atmosphere on the campus where girls are treated with respect and dignity.

Part V Extension and Outreach programmes conduct gender sensitization campaigns.

## **Facilities for Women on Campus**

### ***1. Safety and Security***

- ✓ Internal Complaints Committee for Prevention of Sexual Harassment
- ✓ Grievance and Suggestions Box
- ✓ Girl Students Welfare Committee
- ✓ Anti-Ragging Committee
- ✓ Anti-Ragging Squad
- ✓ Students Grievance and Appeal Committee
- ✓ CCTV cameras at strategic points
- ✓ Security personnel at all gates and hostels
- ✓ Logbook at the entrance gate
- ✓ Constant monitoring of attendance and intimating parents in cases of long absences
- ✓ Administrators are available and approachable in the campus residence in case of emergencies
- ✓ A bypass bridge connecting the college campus with the girls-hostel block on the adjacent campus ensuring safe transit

### ***2. Counselling and Mentor Care***

### ***3. Gender Champion's Club***

### ***4. Health Care Centre***

### ***5. Common Rooms***

- ✓ Ladies room (Veronica Hall)

- ✓ Ladies staff room
- ✓ Girls' restrooms with automatic sanitary napkin vending and incineration machines

**6. *Girls Hostel***

**7. *Women Studies Centre***

**8. *Creche and Day Care Centre***